

THE ROLE OF TRADE UNIONS IN INCREASING THE SOCIAL AND POLITICAL ACTIVITY OF YOUTH IN UZBEKISTAN

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Abstract: In the article, the role of young people, who determine the future of modern Uzbekistan, in increasing their socio-political activity in society is analyzed using sources, current archives, press and internet materials.

Key words: Trade unions, society, socio-political life, strategy, civic institution, democracy, intellectual.

The implementation of large-scale democratic reforms and the participation of the population in socio-political processes are of great importance in Uzbekistan. Therefore, today's most important task and immediate obligation is to create the most convenient opportunities for young people to fully demonstrate their potential, to improve their knowledge and professional skills at the level of modern requirements. In our country, the phrase "Youth is our future" is not just a beautiful slogan, but it is the main idea, the priority direction of the state policy, and constitutes the main content of our national strategy and actions. Therefore, the fate of the implemented reforms, the effective results and prospects of the renewed society depend in every respect on the knowledge, intellectual potential, attitude to the reforms, new thinking, in a word, active participation in the social and political processes of the youth. Because one of the most important factors that determine the socio-political potential of the country is determined by the loyalty, intelligence and selflessness of the youth, and the degree to which they have a civic position. Since the task of forming a democratic state and a strong civil society in our country is set as the highest goal, the fate of democracy in all aspects depends on the effective participation of young people in social and political processes. Therefore, no one can be left out of the deepening and development of reforms in the modernized society, and in this regard, trade unions have a huge responsibility on the shoulders of education and science workers.

As the President of the Republic of Uzbekistan Sh.M. Mirziyoev said in his greetings to the employees and activists of the trade unions of Uzbekistan, "I would like all employers and leaders operating in our country to follow the following rule recognized throughout the world: in any enterprise or organization, a trade union must operate and leaders must it is necessary to work in close cooperation with them. Only then will violations of the labor law be prevented in our society, and social justice will be firmly established in our lives" [1]. The ultimate goal of

working with young people is to increase their intellectual and creative potential, to strengthen their commitment to civic responsibility and the ongoing socio-economic and political-legal reforms.

This goal can be achieved only when the necessary legal, political and economic conditions are created for the realization of creativity and entrepreneurial activity of young people. It is worth noting that in our country, the youth policy of the state and trade unions are completely compatible with each other. This makes it possible to significantly ease the work of the Federation of Trade Unions of Uzbekistan by protecting the socio-economic rights and legal interests of working and studying youth, attracting them to trade unions, training trade union activists and filling their ranks with young people. In 2008, the Youth Council of the Federation of Trade Unions was established, in 2017 it was transformed into a Youth Union and has been carrying out its activities in all branch and regional trade union associations. The chairpersons of the youth associations are the advisers of the heads of the trade union bodies.

On the initiative of the Youth Association of the Federation of Trade Unions of Uzbekistan, consistent work is being carried out to protect the socio-economic rights and legal interests of young employees and students. He regularly holds contests such as "The most active young specialist", "The most active and skillful owner of his profession", "The most responsible young employer", "Expert in labor law" and others [2]. It should be noted that the Federation of Trade Unions of Uzbekistan annually allocates trade union scholarships for students, grants for young scientists in the field of economy, law and industrial safety.

One of the most important areas of work with young people is that the specific needs of employees are constantly taken into account in the collective agreement. It is worth noting that the following specific measures are provided for in the collective agreement for young employees.

First, providing interest-free loans for housing construction, products purchased for long-term use, as well as service in the mobile call reserve;

Secondly, providing financial support for paying the contract money for studying in higher educational institutions;

Third, paying housing rental costs for young professionals;

Fourth, providing financial support during marriage, as well as during child care leave;

Fifth, reducing the working hours of young mothers with children under 3 years old;

Sixth, extension of pregnancy and maternity leave for women;

Seventh, the cost of learning foreign languages is covered by the employer, etc [2, 5]. On December 3, 2013, a cultural and educational event on the theme "Trade Unions and Youth" was held at the initiative of the Council of the Federation of Trade Unions of Uzbekistan. It was attended by well-known figures of science, culture and art, students and pupils studying at higher educational institutions and vocational colleges of our country, young specialists and trade union activists. Along with cultural and educational activities, the work carried out today in the direction of improving the system of trade unions, changes and additions to collective contracts and agreements, trade union scholarships established for talented students and students were also discussed at the event.

As noted in it, this community organization developed a program of financial assistance to graduates of vocational colleges in the 2012-2013 academic year at the expense of the trade union. A total of 427 mln was given to 2,414 young people who graduated from vocational colleges and got a job in the amount of 50% of the minimum wage. financial assistance was provided in the amount of soums. Also, trade unions helped 501 thousand 148 graduates of vocational colleges in the 2012-2013 academic year to undergo production practice and be covered by tripartite contracts [3]. It should be emphasized that the material and moral support of young people is carried out systematically and regularly. Trade unions are essentially, in simple terms, a people's organization. It is no secret that its activities, goals and tasks are an association built to protect the interests of workers and employees.

In order to fundamentally reform and further develop the youth support system, trade unions are implementing a number of practical activities. In particular, in 2016, more than 20,000 young employees were given assistance of about 10 billion soums through collective agreements and agreements.

Trade union organizations of Uzbekistan are actively participating in the implementation of the "Program of additional measures aimed at the implementation of the state policy of the Republic of Uzbekistan on youth". In order to ensure the active participation of the trade unions of Uzbekistan, 50% of which are young people, in the implementation of 5 important initiatives put forward by our country's president, the federation has developed a plan of measures consisting of targeted and time-bound tasks for the implementation of each initiative, and continues its activities on this basis.

"TEMP-2019" Tashkent International Trade Union Forum was held in June 2019 at the initiative of the youth association of the Federation of Trade Unions of Uzbekistan. About 120 young people from 20 countries of the world and more than 100 active young people of trade unions of Uzbekistan participated in the forum. An

international conference on the topic "The role of trade union youth in the social development of the country: Uzbekistan's experience and international practice" was held [4]. It is known to everyone that in the life of our country, determining the place of women in society, realizing their full legal opportunities, has risen to the level of state policy. In particular, at the initiative of the Women's Council of the Federation of Trade Unions, an international seminar on the socio-economic status of women and the participation of trade unions in the implementation of gender equality was held in Samarkand in 2019 with the participation of representatives of international organizations and a number of foreign trade union centers [4, 6].

The process of modernization in the country has also had a positive effect on the organization of trade unions. In general, the population's attention and trust in this organization is increasing day by day. In general, the President's ideas and views on the establishment of a new Uzbekistan, humane strategy, and the organization of trade unions of Uzbekistan, one of the largest mass organizations in our country, are also imposing huge and honorable tasks.

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